

PRIVACY NOTICE

School Workforce: those employed or otherwise engaged to work at a school & certain staff closely associated with schools

Privacy Notice - Data Protection Act 1998

We Solihull LA are the Data Controller for the purposes of the Data Protection Act.

Personal data is held by the Local Authority about those employed or otherwise engaged to work at the school and certain other staff closely associated with schools. This is to assist in the smooth running of the school and/or enable individuals to be paid. The collection of this information will benefit both national and local users by:

- Improving the management of school workforce data across the sector;
- Enabling a comprehensive picture of the workforce and how it is deployed to be built up;
- Informing the development of recruitment and retention policies;
- Allowing better financial modeling and planning;
- Enabling ethnicity and disability monitoring; and
- Supporting the work of the School Teacher Review Body

This personal data includes some or all of the following - identifiers such as name, date of birth, gender and National Insurance Number and information such as ethnic group, disability; employment contract and remuneration details, qualifications and absence information.

We are required by law to pass on some of this data to:

- the Department for Education (DfE)

If you require more information about how the DfE store and use this data please go to the following websites:

- <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you are unable to access these websites, please contact the LA or DfE as follows:

- Solihull MBC
Council House
Manor Square
Solihull
West Midlands
B91 3QB
Email: swfc@solihull.gov.uk
- Public Communications Unit
Department for Education
Sanctuary Buildings
Great Smith Street
London
SW1P 3BT
Website: <https://www.gov.uk/government/organisations/department-for-education>
Email: info@education.gsi.gov.uk
Telephone: 0370 000 2288.

We will not give information about you to anyone outside the school or Local Authority (LA) without your consent unless the law and our rules allow us to.